



REPUBLIC OF NAMIBIA

OFFICE OF THE EMPLOYMENT EQUITY COMMISSIONER

Tel: (061) 379150

Fax: (061) 258267

Enquiries: VT Usiku
Our Ref 522

PRIVATE BAG 19003

25 November 2015

TO WHOM IT MAY CONCERN

1. This is to inform you that NAM CONSULTING ENGINEERS & PRO MAN is not a relevant employer in terms of the Affirmative Action (Employment) Act, Act 29 of 1998.
2. The Minister of Labour, in terms of Section 20 of the Act, identified in the Government Gazette, No 3658 of 1 July 2006, as a relevant employer who or which employs 25 or more employees.
3. NAM CONSULTING ENGINEERS & PRO MAN informed the Employment Equity Commission that it employs less than 25 employees, and is therefore, in terms of the provisions referred to in paragraph 2 above, not a relevant employer for the purpose of Affirmative Action (Employment) Act, Act 29 of 1998, NAM CONSULTING ENGINEERS & PRO MAN is thus not obliged to implement affirmative action and Section 42 of the Act is consequently not applicable to it.

VT Usiku

Employment Equity Commissioner

OFFICE OF THE EMPLOYMENT
EQUITY COMMISSIONER
PRIVATE BAG 19003 KHOMASDAL

25 NOV 2015

PS: This Declaration is valid for 12 months only, effective from date of issue.

WINCHDEK